

# State Teams Technical Officials Selection Policy

**POLICY No: 8003**  
**UPDATED: July 2021**



**The purpose of this document is to provide advice on the selection of Technical Officials to represent SwimmingSA.**

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## Overview

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State Teams Championships is a short course event run by Swimming Australia in cooperation with the states and used as a junior pathway event where athletes are selected to represent their state and compete against each other for points. The event is also a training and development meet for up and coming national officials who are selected by their states to participate. It is usually conducted in over 3 - 4 days at the AIS in Canberra and involves seminars, workshops and practical sessions.

It provides opportunities to:

- Work at a national level meet and officiate higher level swimmers; and
- Perform roles on pool deck in a learning environment where you are helped and mentored along the way; and
- Participate in training away from the pool in areas of communication, nutrition and the implementation of swimming rules; and
- Network with officials from other states and increase your profile to assist selection at a higher level.

### Sample Program

- Day 1 Professional development seminars on topics such as nutrition, recovery, rules and their application, guest speakers sharing their journeys.
- Day 2 Sessions looking at officiating scenarios, self evaluation/self assessment and goal setting, communication skills, AIS Tour, pool competition session.
- Day 3 Sessions working with Elite level referees and starters, Q&A, pool competition session; and
- Day 4 Pool session, wrap up lunch, time visiting Canberra (depending on flight times)

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## Selection Opportunities

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Nominations are invited for officials in the following stages of development:

- Officials who hold at least three accreditations, which must include General Principles, Judge of Stroke and Inspector of Turns as a minimum. It is anticipated that officials in this category are looking to attain additional accreditations and achieve selection at a national event.
- Officials who are either a level 2 starter or referee and looking to progress to level 3.
- A highly experienced official will be appointed as mentor. Nominations will be received for this position, however if State Teams coincides with a meeting of state TSC representatives, it is likely the mentor will be appointed from the South Australian TSC.

The exact number of positions in each category will be determined annually.

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## Selection Criteria

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- Must hold the relevant accreditations for the above listed selection categories.
- Must have shown a commitment to South Australian meets over the last two years
- Must be able to commit to the entire State Teams meet and a pre and post meet mentoring session
- Follow the principles behind the Swimming SA Technical Officials Selection Policy where relevant
- Must uphold the values and behaviours expected by Swimming SA and Swimming Australia

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## Selection Process

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- Applications will be invited by SwimmingSA approximately 4 months prior to the event and close approximately 2 months prior to the event. Exact dates will be published each year.
- Applications will be received by SwimmingSA and must be made in the process outlined in the invitation and in accordance with this policy.
- Applications will include a short questionnaire where applicants will outline their officiating development goals and how this opportunity will assist their officiating.
- Consideration of the value of this opportunity to the official and to SwimmingSA will be a key determinant in selection.
- On the closing of applications, the SwimmingSA TSC in conjunction with the CEO will select candidates and the successful applicants will notified individually and published to the swimming community.
- Selection decisions are final and are not open to challenge.
- Changes to the selection due to withdrawal of an official/s, is at the discretion of SwimmingSA and may involve factors other than those listed in this policy.

### NOTE:

- Selection includes flights to and from Canberra according to SwimmingSA and Swimming Australia's travel policies, shared accommodation, transport within Canberra to the AIS and accommodation, and some meals. A State Teams officiating shirt will be provided, but all other officiating wear must be provided by the official. A per diem will not be paid for this meet.

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## Adoption of Strategies

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The Chief Executive Officer will develop an action plan to ensure the timely publication of this document.

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## Central Measurement

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To ensure people have adequate information a link will be made available on the Swimming SA website and regularly updated for association representatives.