

POLICY

Environmental Sustainability

POLICY No: 7004

EFFECTIVE: April 2018



This Environmental Sustainability Policy aims to integrate a philosophy of sustainable development into all the organisation's activities and to establish and promote sound environmental practice in our operations.

OUR STATEMENT

The earth's environment is under severe stress from uncontrolled human activity, threatening the survival of our society and the performance of SwimmingSA's mission. SwimmingSA (we) are committed to the principles of sustainable development and recognise our responsibilities to swimming and the wider community to make a contribution to minimise the impact of our operations on the environment and maximise the effective use of resources.

We will address our impacts on the environment through an Environmental Management System (EMS) that meets the requirements of the international standard AS/NZS ISO 14001 and the IOC Guide to Sport, Environment and Sustainable Development.

We will set objectives and targets and review them annually in order to improve our environmental performance and will regularly assess the environmental impacts of our operations. This Environmental Policy covers the activities, products and services of our office and facility-based operations across South Australia and Broken Hill.

POLICY & PROCEDURES

SwimmingSA commits itself to minimising its impact on our environment through

- Providing an environmentally sound, safe and healthful workplace, and progressively implement a range of environmentally sound work practices;
- Having an environmentally sustainable aware culture, where responsibility is assigned and understood;
- Being an environmentally responsible neighbour in our community;
- Conserve energy, water, paper and other natural resources by reusing, recycling and minimising waste;
- Minimise materials and energy use, prevent air, water, and other pollution, and dispose of waste safely and responsibly;
- Using, in our own operations, processes that do not adversely affect the environment;

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- Ensure that its services and products are safe, efficient in their use of energy, protective of the environment, and able to be reused, recycled or disposed of safely;
- Working with suppliers who promote sound environmental practices and included environmental impacts in our purchasing policies where appropriate;
- Participating in efforts to improve environmental protection and understanding;
- Taking steps to improve environmental performance continually;
- Conducting rigorous audits, evaluations, and self-assessments of the implementation of this policy;
- comply with all relevant Australian Government, State and Territory environmental legislation, regulations, policies and initiatives;
- Enhancing awareness among our employees and volunteers – educating and motivating them to act in an environmentally responsible manner;
- Develop guidelines for staff, volunteers and users to adopt sound environmental work practices, and adequate training will be provided to ensure these practices are carried out;
- utilise particular knowledge and experience to contribute to environmentally sustainable techniques, technology, knowledge and methods for the sport;
- contribute to the maintenance and increase of biodiversity through its management of its landholdings; and
- act responsibly to correct incidents or conditions that endanger health, safety, or the environment. It will promptly report any such incidents to the relevant authorities and inform affected parties as appropriate.

RELATED DOCUMENTS

- [IOC Guidelines](#)
- [IOC Manual on Sport and the Environment](#)