

2017 Annual General Meeting

ABN: 21 275 497 422

Date: Saturday 18th November 2017
Venue: Marshalling Room, SA Aquatic & Leisure Centre 443 Morphett Road, Oaklands Park, 5046
Time: 12:10pm Meeting Open
1:16pm Meeting Closed

Minutes of Annual General Meeting

1. Welcome & Apologies

Chair Peter Graham noted the presence of a quorum for the meeting, welcomed those in attendance at the 2017 AGM and accepted the apologies.

Attendees

Adelaide (H Bennetts)
Barossa (A Davies)
Broken Hill (H Mashford)
Clovercrest (M Thompson)
Dolphins (L Thornton)
Immanuel (A Mesecke)
Kent Town (Catherine Myers)
Marion (A Gilmore, M Whitaker, R Kernot)
Mountain Pool (S Jones)
Norwood (M Bradley)
Onkaparinga (J Weir, R Jasko)
Playford Aquatic (Y Grimes)
Port Augusta (B Newberry)
Silver City (A Oldsen)
Southern Performance (G Davie)
Unley (G Borgmeyer)
Vitor Renmark (K Donaldson)

Chairman (P Graham)
Director (A Couche)
Director (M Gvozdeva)
Director (A Hammond)

Director (S Hunter)
Director (N Martin)
Director (J Molloy)
Director (P Rogers)
Director (F Twizell)

Life Member (P Bowen)
Life Member (G Bowen-Pain)
Life Member (L Burford)
Life Member (T Kenyon)

Chief Executive Officer (M Doyle)

Apologies

Barossa (S Cook, B Pearson)
Clovercrest (A Brown)
Kent Town (Birgit Porter)
Mountain Pool (S Fielke)
Mt Gambier (M Crowe)
Norwood (S Ireland)
Starplex (P Ryan)
Tea Tree Gully (L Castelluzzo)
Western Aquatic (D James)

2. Confirmation of the Minutes of the previous meeting/s:

Minutes from the 2016 AGM adopted by the meeting.

Moved: Southern Performance

Seconded: Mountain Pool

3. Any business arising out of the Minutes

Nil



4. **Presentation of the Annual Report**

The 2016-17 Financial Report and Annual Report Adopted by the meeting.

Moved: Unley

Seconded: Vitor Renmark

Chairman Peter Graham provided the Annual Report to the members for consideration and noted the forward detailing the successes of the year and noted the challenges ahead for the association.

Director Vince Cobiac presented the Financial Report to the members and noted the following:

- Drop in profit of the association
- Significant year on year different expenses in the form of official rental and development programs

Chairman opened the floor for items from the members for discussion:

- Marion: Noted their concern with the increase in venue entry fees for SAALC – families are finding it expensive to enter the venue to attend competitions.

Vince Cobiac provided the Boards response noting that the venue entry fee had not increased since the implementation of GST in 2000 and that other states who are carrying out research of business models for events are not seeing an increase of spectators due to elimination of venue entry fees and that price increases are necessary to maintain level of development activities to members.

- Barossa: Questioned the expense of meet entry fees for both Country and State Championships and noted their members attend both meets which combined with travel expenses is forcing members to choose what they participate in. Would like some specific consideration for country members.

Vince Cobiac noted that both country and state championships provided a championship level of service and therefore attract the same event entry fee.

- Onkaparinga: Pointed out that Masters meets held at SAALC only cost participants \$20 per meet for a maximum of five races and they do not pay a gate entry fee. Questioned whether there could be some more sharing between organisations to achieve efficiency.

Michelle Doyle pointed out that Masters SwimmingSA have different overheads and hire different sections of the venue at varying costs.

Peter Graham noted that the Board considered research and did some analysis regarding fees before increasing gate entry fees and hoped that there may be some options in the future to access Optus funding and other partnership income which may impact venue entry costs.

- Mountain Pool: Opened conversation surrounding the athlete development expenses as she doesn't see who benefits from this cost. Suggestion that elite athlete development individual contribution should be increased through individual athlete fundraising and expenses be reduced to therefore provide reduce gate entry fees to more members. Would appreciate a breakdown of athlete expenses to understand costs.

Peter Graham noted that SwimmingSA spent a significant amount of the year meeting with the Minister for Sport and Recreation to ensure SwimmingSA could have the \$50,000 Sustainability funding returned to our sport – the Board was successful with this and at the same time was reminded that funding provided to SwimmingSA for High Performance is for those specific activities.

Michelle Doyle provided an example that 50% of the \$60,000 athlete development costs of approximately \$30,000 is the cost of the State Team Annual Trip.

- Southern Performance: Noted that the association and meeting can discuss the options to reduce costs but what is really needed is to increase the numbers participating. Increasing numbers participating will not be successful if association reduces costs, it's about the culture of the sport being attractive.
- Onkaparinga: Questioned if an increase in participation would be achievable when swimmers are now not allowed to compete at Championships meets prior to the age of 10years.

Peter Graham provided an update regarding the Long-Term Athlete Development review by Swimming Australia and States are being strongly encouraged to adopt the change of age requirements to ensure longevity and less burn out of swimmers in their mid-teens.

- Port Augusta: Pointed out that participation doesn't have to occur at SAALC. There are plenty of country carnivals looking for swimmers to attend them where prices are cheaper to participate. Metropolitan swimmers attending country carnivals helps drive the sport in the whole state.
- Marion: Question whether sport could implement a "cheap tues" model to try and get more spectators through venue doors at SAALC meets.

Southern Performance: Noted that the above approach is unsustainable as in business we can discount items by 10% yet this means the need to sell at least 30% more to ensure bottom line costs are met.

Playford Aquatic: Has at least five families who have chosen not to compete at SAALC due to cost so believe costs need to be reviewed.

- Mountain Pool: Commented that with the current price of spectator fees families are carpooling and therefore can't fulfil positions on pool deck as officials.
- Marina Gvozdeva: Noted that SA now has one of the lowest membership fees in the country and that members are encouraged to become an official to obtain free entry to events and help as necessary on pool deck.
- Michelle Doyle: Informed members that a membership model review is being undertaken nationally which may bring changes to membership structure.
- Barossa: Noted that the membership fee is not the issue the event fees are and if they were reduced swimmers would enter more events.
- Glenda Bowen Pain: Suggested discussion with Royal Life Saving to undertake event services for them to bring additional income into SwimmingSA.
- Lorraine Burford: Noted if we can find a sponsor such as Hancock Prospecting then cost models may change.
- Peter Graham: Noted that the issues regarding rising costs are understood by the Board and a rise in fee's is always a last resort. As additional funding becomes available the Board will undertake due diligence and review costs.

5. Life Membership

Nil

6. Consider motions to alter this Constitution

Peter Graham announced the results of the online vote by members with regards to the motions below to alter the Constitution.

Alteration 1: Definitions

Current: Not Referenced

Proposed: 'Membership Year' means the year ending 30th September each year;

28 Member Clubs voted for the motions to alter the Constitution.

The motion is therefore passed, and the Constitution will be altered as below.

Moved: Adelaide

Seconded: Marion

Alteration 2: Clause 8.9.2

Current: Membership once accepted shall be valid for that financial year plus one month. Proposed: Membership once accepted shall be valid for that membership year plus one month.

28 Member Clubs voted for the motions to alter the Constitution.

The motion is therefore passed, and the Constitution will be altered as below.

Moved: Onkaparinga

Seconded: Kent Town

7. Special Resolution

Nil

8. Election of members of the Board of Directors

Peter Graham introduced Director Neil Martin who chaired the Election of Directors.

Neil announced the results of the online voting and the length of terms for each candidate:

- Phil Rogers (23 votes) – 3year term
- Peter Graham (22 votes) – 3year term
- Anne-Marie Hammond (21 votes) - 3year term
- Anthony Couche (17 votes) – 1year term
- Fiona Twizell (13 votes) – not elected to the board

The Meeting ratified the members online voting.

Moved: Vitor Renmark

Seconded: Kent Town

Peter Graham thanked all out going and incoming directors and encouraged the members to exercise their right to vote at future elections.

9. General Business

- Peter Graham launched the new SwimmingSA 2018-2022 Strategic Plan. A copy has been provided to all attendees along with the One Swimming Values and Behaviours document.

Vince Cobiac specifically noted the new mission, vision and pillars that have been created and thanked members for their feedback from the Stakeholders Survey. Further feedback is welcome as the committee works on the deliverables attached to the strategic plan to ensure its relevant for the association.

- Kent Town: Questioned if the positioning of long course State Championships can be reviewed because its at the end of summer holidays families do not get holiday time.

Michelle Doyle provided an update on the process recently undertaken to ensure that each State Championships across the country do not clash so its unlikely that the SA championships will move to earlier in the school holidays.

- Michelle Doyle as public officer for the association noted that very few nominations for committees had been received and anyone still interested is encouraged to contact her for a nomination form.

Peter Graham pointed out that filling committee positions is vital to the sustainability of the organisation as many of the current committee members are elderly.

Neil Martin suggested that any interested member can visit a committee meeting to see if its for them and then makes decision on whether then can volunteer their services to the committee.

-End-