

POLICY

Life Membership Merit and Service Awards



POLICY No: 1010

EFFECTIVE: 12th June 2007 (Updated June 2014)

The purpose of this document is to provide recognition to individuals who have provided outstanding services to Swimming:

THE POLICY

Life Membership

For this award the emphasis is on outstanding service or contribution to Swimming SA which requires more than the holding of any particular office(s) and the routine performance of the duties of such office(s).

For the Board to consider a nomination, the member must have one or more of the following minimum qualifications:-

- served at least 10 years (not necessarily successively) as a member of the Board, and/or
- served at least 15 years as an Administrative Official or a member of a Committee or Sub-Committee; and/or
- any combination of the above or any other direct service to Swimming SA over such a period of time and to such a level of involvement as is considered comparable with the above, and would normally hold the Service Award and Award of Merit.

Award of Merit

This award is designed to recognise outstanding service to Swimming SA in excess of the requirements for a Service Award but in a narrower field of activity than would be required for the award of Life Membership.

The award is intended to recognise outstanding service to Swimming SA as a member of the Board, Administrative Official or member of a Committee or Sub-committee, and/or Technical Official (the important factors to be taken into account are the length of service and the level, quality and quantity of that service) and/or outstanding achievements as a competitor or a coach, (the criteria would be achievements in open world competition).

Service Award

This award is designed to recognise service with Swimming SA or a Member for a period of not less than seven (7) years. Such service would be as a member of the Board, Administrative Official or member of a Committee or Sub-committee, Qualified Technical Official, Committee Member of a Member or any other service to Swimming SA or a Member, or any combination of the above, over such a period of time and to such a level of involvement as is considered commensurate with the above.

The standard or level of service required is the routine performance of the function of the office(s) over the required period, e.g. service as a Technical Official requires reasonably regular attendance at carnivals and Swimming SA meets.

POLICY

Life Membership Merit and Service Awards



POLICY No: 1010

EFFECTIVE: 12th June 2007 (Updated June 2014)

Adoption of Strategies

Life Membership

Important factors to be taken into account are the length, level, quality and quantity of the service.

Nominations for Life membership can be made by any Member, signed by the President and Secretary, or by any two Directors of Swimming SA Inc. Nominations for Life Membership must be submitted to the Board and after consideration and any necessary investigation by the Board the nominations will be submitted to SwimmingSA prior to September 1st Annually for consideration at the September Board meeting in each year, which will make recommendations to the next succeeding Annual General Meeting.

Award of Merit

Nominations for an Award of Merit can be made by a Member, signed by the President and Secretary, or by any two Directors of Swimming SA Inc. Nominations for the Award of Merit, on the "Nomination for Service Award/Award of Merit" form, and must be submitted to SwimmingSA prior to October 1st Annually and after consideration and any necessary investigation by the General Manager, the nominations will be submitted to and will be considered at the October Board meeting in each year.

Service Award

Nominations for a Service Award can be made by a Member, signed by the President and Secretary, or by two Registered Members or by any two Directors of Swimming SA.

Nominations for the Service Award, on the "Nomination for Service Award/Award of Merit" form, must be submitted to SwimmingSA prior to October 1st Annually and after consideration and any necessary investigation by the General Manager, the nominations will be submitted to and will be considered at the October Board meeting in each year.

Central Measurement

In the event that the Board does not approve a nomination, the reasons shall be conveyed to the proposers.

To ensure people have adequate information a link will be made available on the Swimming SA website and regularly updated for association representatives.